ORDINANCE NO. 14 - 2013

AN ORDINANCE CONCERNING SALARIES AND LONGEVITY PAY

BE IT ORDAINED by the Borough Council of the Borough of Morris Plains, in the County of Morris and State of New Jersey, they being the Governing Body of said Borough as follows:

1. Effective January 1st 2014, or as otherwise provided herein, the following salaries and/or hourly compensation for the following listed Borough Officials, Employees and Positions shall be, and are hereby fixed as follows:

Borough Clerk	$55,000.00	to	$92,000.00	per year
Personnel Director	$ 4,000.00	to	$11,000.00	per year
Deputy Borough Clerk	$30,000.00	to	$59,000.00	per year
Clerk-Typists	$25,000.00	to	$43,000.00	per year
Part-time Help - Clerical	$ 16.00	to	$ 22.00	per hour
Webmaster	$ 2,000.00	to	$ 7,000.00	per year
Tax Assessor	$ 6,000.00	to	$25,000.00	per year
Assistant Tax Assessor	$ 16.00	to	$ 22.00	per hour
Collector of Taxes	$ 5,000.00	to	$70,000.00	per year
Assistant Collector of Taxes	$ 16.00	to	$ 30.00	per hour
Treasurer	$ 5,000.00	to	$95,000.00	per year
Assistant Treasurer	$ 5,000.00	to	$60,000.00	per year
Chief Financial Officer	$ 5,000.00	to	$60,000.00	per year
Assistant Financial Officer	$35,000.00	to	$55,000.00	per year
Part-Time Accountant/Bookkeeper	$ 30.00	to	$ 40.00	per hour
Mayor	$ 5,000.00	to	$10,000.00	per year
Councilmembers (6)	$ 4,000.00	to	$ 7,000.00	per year
Construction Official	$20,000.00	to	$67,000.00	per year
Assistant Construction Official	$ 2,000.00	to	$25,000.00	per year
Zoning Official	$ 20.00	to	$ 35.00	per hour
Assistant Zoning Official	$ 20.00	to	$ 35.00	per hour
Construction Official - Admin. Assistant	$25,000.00	to	$55,000.00	per year
Part Time - Construction Office Clerical	$ 16.00	to	$ 22.00	per hour
Temporary Part Time Secretary	$ 16.00	to	$ 22.00	per hour
Plumbing Sub-code Official	$ 5,000.00	to	$19,000.00	per year
Electrical Sub-code Official	$ 5,000.00	to	$19,000.00	per year
Fire Sub-code Official	$ 4,000.00	to	$10,000.00	per year
Substitute Inspection Officials	$ 20.00	to	$ 100.00	per hour
Weekend /Off hour Inspections	$ 25.00	to	$ 100.00	per hour
Judge of Municipal Court	$25,000.00	to	$34,000.00	per year
Court Administrator	$35,000.00	to	$60,000.00	per year
Part-Time Deputy Court Administrator	$ 16.00	to	$ 40.00	per hour

Part-time Violations Clerk	$ 16.00 to	$ 40.00	per hour
Board and Commission Secretary	$20,000.00 to	$40,000.00	per year
Recycling Coordinator	$ 5,000.00 to	$20,000.00	per year
Board of Health Secretary	$ 4,000.00 to	$ 8,000.00	per year
Police Chief	$86,000.00 to	$140,000.00	per year
Police Operations Division Commander	$85,000.00 to	$110,000.00	per year
Secretary to Police Chief	$30,000.00 to	$ 49,000.00	per year
Police Records Clerk	$ 16.00 to	$ 28.00	per hour
Part-Time Police Records Clerk	$ 16.00 to	$ 28.00	per hour
School Crossing Guards	$ 50.00 to	$ 75.00	per day
Substitute School Crossing Guard	$ 50.00 to	$ 75.00	per day
Special Police	$ 15.00 to	$ 42.00	per hour
Police Matrons	$ 14.00 to	$ 36.00	per hour
Chief of Fire Prevention Bureau	$ 5,000.00 to	$ 11,000.00	per year
Inspector - Fire Prevention Bureau	$ 10.00 to	$ 120.00	per inspect.
Inspector - Fire Prevention Bureau	$ 10.00 to	$ 35.00	per event
Teen Center Coordinator	$ 2,000.00 to	$ 8,000.00	per year
Teen Center Assistant Coordinator	$ 1,000.00 to	$ 5,000.00	per year
Teen Center Supervisor	$ 1,000.00 to	$ 5,000.00	per year
Teen Center Supervisor – Part Time	$ 15.50 to	$ 50.00	per hour
Substance Abuse Coordinator	$ 2,000.00 to	$ 6,000.00	per year
Sr. Citizen Transportation Coordinator	$ 5,000.00 to	$ 14,000.00	per year
Sr. Citizen Transportation Part Time Driver	$ 9.00 to	$ 15.00	per hour
Facility Coordinators Part Time	$ 12.00 to	$ 22.00	per hour

DEPARTMENT OF PUBLIC WORKS

Superintendent	$75,000.00 to	$112,000.00	per year
Assistant Superintendent	$70,000.00 to	$109,000.00	per year
Part Time Help Laborer	$ 9.00 to	$ 16.00	per hour

RECREATION COMMISSIONERS

Recreation Director	$ 5,000.00 to	$25,000.00	per year
Recreation Coordinator	$ 4,000.00 to	$20,000.00	per year
Secretary – Part Time	$ 15.00 to	$ 25.00	per hour
Counselors - Fall	$ 8.25 to	$ 30.00	per hour
Summer Camp Director	$ 2,000.00 to	$ 7,000.00	per year
Counselors - Summer	$ 8.25 to	$ 30.00	per hour
Program Instructors	$ 25.00 to	$ 125.00	per hour
Program Instructors	$ 10.00 to	$ 200.00	per student

SWIMMING POOL

Director	$ 4,000.00	to	$ 13,000.00	per season
Assistant Director	$ 2,000.00	to	$ 9,000.00	per season
Life Guards	$ 8.25	to	$ 15.00	per hour
Senior Life Guards	$ 8.25	to	$ 20.00	per hour
Swim Coaches	$ 400.00	to	$ 5,500.00	per season
Snack Bar Director	$ 1,000.00	to	$ 6,000.00	per season
Snack Bar Employees	$ 8.25	to	$ 14.00	per hour
Snack Bar Attendants	$ 8.25	to	$ 12.00	per hour

2. Where a salary range is indicated above, the Borough Council shall fix the appropriate salary or pay rate for each employee by resolution, which salary or pay rate shall be no less than the minimum or no more than the maximum for the position specified.

3. All full-time Borough employees will be paid their regular salary for any time spent on jury duty.

4. All salaries or compensation set forth herein shall be in lieu of any and all fees or other compensation, except in the case of the Borough Clerk or Deputy Borough Clerk, who shall be paid in addition to the annual salary, the sum of $300.00 per meeting for each special meeting of the Borough Council which she attends.

5. All of the above full time Borough employees, hired prior to January 1, 1989, in addition to the salaries set forth in Section 1 above, shall be entitled to longevity pay as follows:

YEARS OF CONTINUOUS SERVICE	AMOUNT OF LONGEVITY PER YEAR
Beginning with 5th year of employment	$300.00
Beginning with 11th year of employment	$450.00
Beginning with 15th year of employment	$550.00
Beginning with 19th year of employment	$650.00
Beginning with 22nd year of employment	$750.00

For the purpose of longevity, an employee's anniversary date is to be considered as the first day of hire. The longevity pay provided for by this section shall be paid bi-weekly at the same time and in addition to the regular salary as provided for in Section 1 hereof. This paragraph shall not apply to any employees covered by a collective bargaining agreement.

All Borough employees hired after January 1st 1989, shall not be entitled to longevity pay.

6. In addition to the salaries or compensation provided herein, all full time employees shall receive such benefits as provided for such employees by separate ordinance.

7. All Ordinances and parts of Ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

8. If any section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held by a Court of competent jurisdiction to be invalid, such a decision shall not effect the validity of the remaining portions of this Ordinance.

9. This Ordinance shall take effect after publication and final passage thereof, as provided for by law.

Introduced: 12/5/13
Adopted: 12/19/13

/s/Frank J. Druetzler