

Resolution No. 2021 - 27

**GOVERNING BODY CERTIFICATION OF COMPLIANCE
WITH THE UNITED STATES EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest
and Conviction Records in Employment Decisions Under
Title VII of the Civil Rights Act of 1964"**

WHEREAS, N.J.S.A. 40A:5-4 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964", *as amended*, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the Governing Body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, that the Borough Council of the Borough of Morris Plains, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above- referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

* * * * *

CLERK'S CERTIFICATION

I, Rosanne Denman, Clerk of the Borough of Morris Plains, County of Morris, New Jersey, hereby certify that the foregoing is a true and exact copy of a resolution adopted at a meeting of said Mayor and Council of the Borough of Morris Plains held on the 7th day of January 2021.


Rosanne Denman, Clerk

DATED: January 8th 2021

