

ORDINANCE NO. 12-2022

**AN ORDINANCE ESTABLISHING PAY GRADES
AND FIXING SALARIES AND BENEFITS FOR THE POLICE
DEPARTMENT OF THE BOROUGH OF MORRIS PLAINS**

BE IT ORDAINED by the Borough Council of the Borough of Morris Plains, in the County of Morris and State of New Jersey, they being the Governing Body of said Borough as follows:

Section 1:

Salaries for the following named positions are hereby fixed as follows, effective January 1, 2021.

Patrolman

	2021	2022	2023	2024	2025
Academy	50,002.29	51,002.33	52,149.26	53,323.26	54,523.03
1 st Year	62,536.75	63,787.49	65,222.70	66,690.22	68,190.74
2 nd Year	70,458.08	71,867.24	73,484.26	75,137.65	76,828.25
3 rd Year	79,895.68	81,493.60	83,327.20	85,202.06	87,119.11
4 th Year	84,948.75	86,647.73	88,597.30	90,590.74	92,629.03
5 th Year	88,692.32	90,466.73	92,501.65	94,582.94	96,711.06
6 th Year	93,776.40	95,651.93	97,804.10	100,004.69	102,254.80
7 th Year	103,630.98	105,703.60	108,081.93	110,513.77	113,000.33
8 th Year	120,027.06	122,427.60	125,185.22	127,998.82	130,878.80

Sergeant

	2021	2022	2023	2024	2025
1 st Year	122,369.97	124,817.37	127,625.76	130,497.34	133,433.53
2 nd Year	124,742.14	127,236.99	130,099.82	133,027.07	136,020.17
3 rd Year	127,185.00	129,728.70	132,647.60	135,632.17	138,683.89
4 th Year	131,785.49	134,421.20	137,445.67	140,538.20	143,700.31

Lieutenant

	2021	2022	2023	2024	2025
1 st Year	133,282.42	135,948.06	139,006.90	142,134.55	145,332.58
2 nd Year	135,717.95	138,432.31	141,547.04	144,731.85	147,988.31
3 rd Year	140,457.41	143,266.56	146,490.06	149,786.09	153,156.27

Section 2:

The rate of compensation for law enforcement officers for outside employment in accordance with the contract shall be set forth as follows:

\$70 an hour effective 1/1/22

\$85 an hour effective 1/1/23

\$88 an hour effective 1/1/24

In accordance with the contract there shall be \$10 per hour added to the rate of compensation for work performed on holidays and for each hour worked beyond the hours originally posted and estimated for the job.

Section 3:

If a Sergeant is absent from duty for at least six hours of a given shift, and the Chief or his/her designee decides to designate a police officer to serve as Officer-in Charge to replace the absent Sergeant, the patrol officer so designated shall receive an additional differential of \$3.00 per each hour served as Officer-in Charge.

Section 4:

The Borough reserves the right to cash out any officer's accrued Chief's time, in accordance with the Memorandum of Agreement and contract between the Borough and the PBA, in whole or in part, effective the final pay periods of June and November of any calendar year.

Section 5:

A clothing allowance per Police Officer in accordance with the Contract is the following:

2021	\$850.00
2022	\$900.00
2023	\$900.00
2024	\$900.00
2025	\$900.00

The allowance shall be paid, in full or in part, upon submission of a voucher which is signed by the seller of the clothing who shall thereby certify that the articles of clothing referred to thereon were sold or delivered, and signed by the Police Officer who shall thereby certify to the receipt of same. All payments hereunder shall be made directly to the Police Officer purchasing the articles of clothing.

Section 6:

All other provisions contained within the Borough's Municipal Code shall remain in full force and effect except as modified or amended herein.

All Ordinances and parts of Ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

If any section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held by a Court of competent jurisdiction to be invalid, such a decision shall not affect the validity of the remaining portions of this Ordinance.

This Ordinance shall take effect after publication and final passage thereof, as provided for by law.

Introduced: August 18, 2022

Adopted: September 1, 2022

/s/ Jason Karr

